ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Soumitra Pal (Chairman)

& The Hon'ble Dr.Subesh Kumar Das (Administrative Member)

Case No. OA – 877 OF 2017 AMIT BANERJEE Vs. THE STATE OF WEST BENGAL

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
<u> </u>	For the Applicant : Mr.A.Banerjee (In person)	
	For the Respondent : Mr.S.Ghosh Advocate	
	For the Advocate General: Mr.A.L.BasuWest BengalAdvocate	
	In this application, the applicant has challenged	
	the reasoned order dated 5th September, 2013 passed by	
	the Secretary, Judicial Department, Government of West	
	Bengal which was pursuant to the directions contained	
	in the order dated 27th June, 2013 passed in OA- 1348 of	
	2012. The applicant appearing in person submits that	
	since his resignation letter was never accepted, he is	
	entitled to be reinstated. It is submitted that since in view	
	of the principles of law laid down in the judgements of	
	the Supreme Court that unless he is formally relieved of	
	his duties the letter of resignation is deemed not to have	
	been accepted, the order under challenge cannot be	
	sustained.	
	It is submitted by Mr.A.L.Basu, learned advocate	
	for the Advocate General that since the Supreme Court	
	judgments are not related to the interpretation of the	

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..... Office action with date Serial No. and Order of the Tribunal with signature and dated signature Date of order. 2 of parties when necessary 1 3 provisions of WBSR Part -I, particularly Rule 34 A thereof, the order under challenge is just and proper. Submission is even the letter withdrawing the letter of resignation was submitted on 25th March, 2010 which was after the notice period. Mr.S.Ghosh, learned advocate for the State respondent adopts the submission of Mr.A.L.Basu. Heard learned advocates for the parties. In order to decide the issue it is necessary to refer to the letter dated 8th January, 2010 sent by the applicant being Annexure-C, to the application, the relevant portion of which is as under:-"..... Through: The District Magistrate Paschim Medinipur, West Bengal Attention: 1) The Secretary Judicial Department Government of West Bengal Writer's Buildings Kolkata 700 001 2) The District Magistrate, Paschim Medinipur West Bengal. Sub: Tendering my resignation with effect from 08/01/2010.

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	Sir,	
	Most respectfully I beg to state that I joined the post of	
	Assistant Public Prosecutor West Bengal (General Service) on	
	26 th May, 2008 being appointed by the Governor of West	
	Bengal.	
	Due to personal reasons I tender this letter of	
	resignation with effect from today viz 08/01/2010. (afternoon).	
	I have been in this government service for less than 3	
	years and as such have not been informed about my	
	permanency. Hence, as per Service Conduct Rules for	
	government employees in the State of West Bengal, I am	
	submitting this letter of resignation as temporary service	
	holder and I hope that the same will be received within a	
	month.	
	I shall join my professional life once again after the	
	expiry of the second week of February, 2010 and according I	
	am contemplating sending intimation to the Bar Council of	
	West Bengal in this regard shortly.	
	Hope you would be kind enough to do the	
	needful".	
	Now let the relevant portion of the impugned	
	order dated 5 th September, 2013 be taken note of which is	
	as under:-	
	"It should be noted that the petitioner himself submitted	

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	in his resignation letter that he being a temporary employee is	
	not abide by the Rule of Notice in Rule 34 A WBSR Part-I as	
	quoted earlier.	
	No formal notice of resignation had been tendered by	
	the petitioner. In first part of the resignation letter the	
	petitioner expressed that the prayer for resignation should take	
	immediate effect. But in the latter part of the letter it is	
	mentioned that it should take effect after second week of	
	February, 2010 and the petitioner in his letter of resignation	
	expressed that he wanted to join in his earlier occupation i.e.	
	practicing law in the court and that was the reason of his resignation.	
	Now, let the resignation letter of the petitioner dated	
	08.01.2010 be treated as a notice for resignation.	
	A letter of resignation can be withdrawn only before the	
	period of notice does expire and once the period of notice	
	expires the resignation letter becomes irrevocable. It should be	
	further mentioned that after submitting resignation letter the	
	petitioner never joined in his office and for such reasons his	
	salary had been stopped. It should be further mentioned that	
	the petitioner by a separate application dated 15.02.2010	
	issued a reminder for the acceptance of his resignation letter.	
	The Note of Rule 34 A of the WBSR Part-I clearly	

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	says that a letter of resignation may be withdrawn only during	
	the period of notice and once the resignation takes effect it	
	becomes irrevocable and operative after the date of resignation.	
	As mentioned earlier the petitioner in his resignation letter	
	stated that his resignation should take effect immediately and	
	alternatively after second week of February, 2010. The	
	petitioner submitted his application for withdrawal of his	
	resignation on 25.03.2010 i.e. long after his resignation took	
	effect according to his own prayer.	
	That being so, the petitioner's application for	
	withdrawal of his resignation letter was not valid in law. The	
	decision of the Hon'ble Apex Court submitted by the petitioner	
	in support of his case relate to voluntary retirement which is	
	entirely different from resignation.	
	The petitioner in his application for resignation	
	mentioned that he wanted to resume his practicing in law and	
	during hearing the petitioner had not submitted that he had	
	not taken up any occupation after the prayer for resignation.	
	So, from what has been discussed above, it is clear that	
	the petitioner has no legal right to withdraw his prayer for	
	resignation by his letter dated 08.01.2010 and such prayer for	
	withdrawal of his letter of resignation is not permissible in	
	law. In consequence the petitioner's resignation letter dated	

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	08.01.2010 stands automatically accepted. Petitioner's present			
	prayer is therefore rejected".			
	Since we find that the applicant had consciously			
	submitted the letter of resignation intimating that it			
	should take effect from 8th January, 2010 (afternoon) and			
	as the reasoned order, under challenge, referring to Rule			
	34 A of WBSR Part-I deals with the letter of resignation			
	dated 8th January, 2010 very meticulously, the order			
	under challenge requires no interference. In this context,			
	it is also to be noted that the applicant has sent a letter			
	dated 25th March, 2010 withdrawing his resignation			
	which was much after the expiry of the notice period of			
	one month. Hence, no order is passed on the application.			
	The application is disposed of.			
	(S.K.DAS) (SOUMITRA PAL) MEMBER(A) CHAIRMAN			
BLR				